

SUMMARY EXPLANATION AND BACKGROUND

In June 2014, The School Board approved the recommendation from the Superintendent of Schools to suspend and terminate Mr. Christopher Marshall, a teacher. The legal basis for his suspension and termination was misconduct in office, incompetency, failure to correct performance deficiencies, violation of Florida Statutes, and violation of School Board Policy 4008(B). Mr. Marshall challenged The School Board's action and requested an administrative hearing before the State of Florida Division of Administrative Hearings.

Following the administrative hearing, the Administrative Law Judge issued a Recommended Order, recommending that the School Board enter a final order dismissing Marshall from his employment as a teacher in the Broward County Public Schools for the just cause of incompetency as a result of inefficiency.

Through their respective counsel, both the Petitioner and the Respondent filed Exceptions to the Recommended Order and responses thereto.

The School Board of Broward County Florida must take final agency action by rendering a final order after considering the Recommended Order, ruling upon the Petitioner's and Respondent's Exceptions and the Responses to the Exceptions.

The Record may contain confidential information and has not been redacted. Accordingly, it has been provided under separate cover.

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